



QUEENSLAND MURRAY-DARLING COMMITTEE INC.

POSITION DESCRIPTION

POSITION TITLE:	NRM Technical Officer
STATUS:	Full Time
SALARY RANGE:	\$50,000 - \$65,000
LOCATION:	Stanthorpe or Warwick
REPORTS TO:	Regional Coordinator

PURPOSE OF POSITION:

The Queensland Murray-Darling Committee (QMDC) is seeking a motivated and enthusiastic individual interested in working with farmers, Councils, research and extension organisations and the wider community of South West Queensland. You will be part of vibrant technical teams that are working with these groups to promote sustainability and enhance the natural assets of the Queensland Murray-Darling Basin.

ORGANISATIONAL ENVIRONMENT:

The Queensland Murray-Darling Committee Inc. (QMDC) has a vision for the equitable, efficient and sustainable use of land, water and other environmental resources of the Queensland Murray-Darling Basin.

QMDC is a community-government partnership involving representation from the community, State and Local Government, indigenous and conservation groups. It has a community-based Chair and an Executive.

The Queensland Murray-Darling Committee Inc. is an equal opportunity employer.

Further information is available at www.gmdc.org.au.



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PRIMARY DUTIES:

1. Support QMDC technical teams in the delivery of services to individuals and groups of landholders, in particular, the provision of extension advice and services related to improved environmental management. Coordinate the implementation of project activities, which address weed and pest management, land and soil conservation, sustainable cropping and grazing systems.
2. Assist the community, Landcare groups, industry group activities, best practice groups and local governments in delivering sustainable NRM activities through providing weed and pest animal management by assisting landholders develop property pest management plans.
3. Co-ordinate training, field events and other action learning activities in the community which encourages a better understanding by landholders of improved weed and pest management as well as land, vegetation and biodiversity issues across the landscape including implementing long term monitoring programs.
4. Assist groups and individuals to develop and implement long term monitoring programs for weed and pest management management across the region.
5. Other duties as required to implement targets with in the Natural Resource Management plans.

RESPONSIBILITIES:

- Participate as an active member of catchment and technical staff teams as coordinated by the Regional Coordinator.
- Ensure efficient and professional services are delivered through strong project management standards.
- Participate in the delivery of project outcomes within budget, delivered on time and fully reported on, as required.

QUALIFICATION REQUIREMENTS:

- A formal qualification in Applied Science, Environmental Science, Natural Resource Management or Rural Science and/or other appropriate technical experience is highly desirable.
- Competence in the use of Word, Excel, email and the internet are required.
- Certificate IV in Workplace Training and Assessment, and/or other relevant commercially focused qualifications would be an advantage.

SELECTION CRITERIA/SKILLS:

- SC1 Demonstrated broad range of environmental management knowledge and technical skills in weed and pest management.



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- SC2 Demonstrated ability to communicate effectively with a wide range of community and business clients, particularly in delivering group extension and property planning activities in a rural environment.
- SC3 Demonstrated experience and knowledge of weed and pest management as well as vegetation and land management issues of southern inland Queensland.
- SC4 Demonstrated skills in contemporary communication methods and reporting within both technical and administrative frameworks.
- SC5 Demonstrated ability to work under minimal supervision and in multi-disciplinary teams in a reliable and highly professional manner.

OTHER FEATURES OF POSITION:

- A current driver's licence is required.
- Attendance at meetings outside of normal work hours will be required.
- Travel and overnight stays around the region may be required.
- The Queensland Murray-Darling Committee Inc. is an equal opportunity employer, with employment under the Committee's standard employment agreement or as negotiated.

SALARY AND OTHER BENEFITS:

A salary range of \$50,000- \$65,000 (based on a full time salary for a 72 hour 30 minute fortnight) is attached to this position. In addition, QMDC offers:

- superannuation which will be paid according to the *Superannuation Guarantee Act 1992* and additionally QMDC will match the employee's contribution up to 1.5% where the employee will contribute 1.5%.
- recreation leave (accrues to a maximum of 20 days per annum and a leave loading of 17.5% will be paid when leave is taken)
- a professional development allowance up to the value of 2% of gross salary (this allowance does not accumulate and claims are only to be for costs incurred in the contract period)
- a \$200 annual health and well-being allowance (this allowance does not accumulate and claims are only to be for costs incurred in the contract period)
- a \$250 annual uniform allowance (this allowance does not accumulate and claims are only to be for costs incurred in the contract period).

OTHER INFORMATION

To apply for the position it is recommended that you submit:

1. A completed "Application Cover Sheet".



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2. One (1) original and two (2) copies of a statement describing how you meet the selection criteria.
3. One (1) original and two (2) copies of a succinct Curriculum Vitae or Resume of information.

However, should you be unable to supply more than one copy this will not adversely affect your application.

Applications for this position quoting the Vacancy Reference Number should be marked "Private and Confidential" and mailed to the:

Regional Coordinator: Biodiversity and Pest Management
Queensland Murray-Darling Committee
PO Box 6243, Toowoomba QLD 4350

or delivered to the Regional Coordinator – Biodiversity and Pest QMDC Inc. at the following location:

127b Campbell Street, Toowoomba QLD 4350

or fax: (07) 4632 8062

or email to janetn@qmdc.org.au

by COB on Friday, 23rd June 2017

For further information contact QMDC Regional Coordinator Vegetation and Biodiversity Holly Hosie on (07) 4637 6200 or email: hollyh@qmdc.org.au



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REPORTING CHART:

